

Public Service Resourcing System

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Maintenance Worker I

Reference number: CAP19J-011557-000232

Selection process number: 2019-CAP-GBOE-BPFF-TERM-RM-OC-001

Parks Canada - Bruce Peninsula National Park / Fathom Five National Marine Park
Tobermory (Ontario)
GL-MAN-02

This position is for a specified period of employment for 12 months with the possibility of an extension.
\$22.01 to \$23.93 per hour

For further information on the organization, please visit [Parks Canada](#)

Closing date: 4 February 2019 - 23:59, Pacific Time

Who can apply: Open to persons residing within a 60km radius of Tobermory, Ontario. Should an insufficient number of persons apply, those residing within a 100km radius will be considered therefore, those interested in the position within the larger area of consideration should apply.

The distance between your residence or your employment location and the position location will be determined using data provided by the Natural Resources Canada, Geomatics Canada's website. For information on how to use this website, please visit: <http://jobs-emploi.gc.ca/centres/rd-ry-eng>

NOTE from SON: DISTANCE RESTRICTIONS DO NOT APPLY TO SAUGEEN OJIBWAY MEMBERS

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

[Assessment accommodation](#)

Duties

Provides general labour services to support grounds, roads, and facilities maintenance; construction and installation of new facilities/structures; archaeological activities; or other general labour requirements for the Parks Canada Agency.

Work environment

Bruce Peninsula National Park and the Fathom Five National Marine Park, at the tip of the Bruce Peninsula, welcome in excess of 500, 000 visitors annually. Parks Canada is looking to hire several general labour positions to work with the Asset Management team.

Several of the projects will involve extensive manual labour, thus the Parks will be choosing physically capable, hardworking, persons with positive attitudes that can thrive in a team environment. Screened in candidates must meet all essential qualifications in order to be qualified. In addition, candidates will be required to complete and pass an assessment to demonstrate they meet the ability to perform heavy labor tasks over an extended period of time in order to qualify for this process.

Intent of the process

This process is intended to fill existing vacancy(ies) but may be used to fill anticipated vacancy(ies) with the same or similar work description and language requirements, including indeterminate (permanent) and term opportunities, or in different locations.

Positions to be filled: Number to be determined

Information you must provide

Your résumé.

A covering letter in 5,000 words (maximum)

Contact information for 3 references.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

EDUCATION:

Secondary school diploma OR an acceptable combination of education, training and/or experience.

Degree equivalency

EXPERIENCE:

Experience assisting with building construction (e.g. new construction, renovations, repairs);

Experience in general maintenance (e.g. trails, landscaping, grounds)

Experience in the operations and maintenance of equipment (e.g. chainsaw, tractors, ATVs); and

Experience working in a team environment.

If you possess any of the following, your application must also clearly explain how you meet it (other qualifications)

ASSET QUALIFICATIONS

EXPERIENCE:

Experience working as part of a maintenance team for Parks Canada Agency

Experience in the operation of marine vessels

The following will be applied / assessed at a later date (essential for the job)

English essential

English Essential

Information on language requirements

ABILITIES:

Ability to communicate effectively orally

Ability to work with minimal supervision

Ability to assist skilled trades and supervisors in building, trails and road projects

Ability to select appropriate materials and tools for specific maintenance and building procedures

Ability to perform heavy labour tasks over an extended period of time (such as carrying 50 pounds of materials for a distance up to 300 metres)**

PERSONAL SUITABILITY:

Judgement;

Team Player;

Initiative;

Reliability;

Effective Interpersonal Relations.

The following may be applied / assessed at a later date (may be needed for the job)

OPERATIONAL REQUIREMENTS:

Willingness to wear a Parks Canada uniform when required;

Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required;

Willingness to work and/or travel in varied weather conditions;

Willingness to work on varied terrain and with various equipment;

Willingness to wear Personal Protective Equipment;

Willingness to travel for work and/or training purposes;

Willingness to obtain and maintain First Aid Certification;

Willingness to obtain and maintain Marine Emergency Duties A3 Certification;

Willingness to obtain and maintain a valid PCOC card (Pleasure Craft Operators Card).

Conditions of employment

Reliability Status security clearance - Obtain and maintain Reliability Status security clearance.

Must possess and maintain a minimum Class G drivers licence.

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

[Information on employment equity](#)

HOW TO APPLY

You are required to submit your application online.

1. COVER LETTER

Applicants must clearly demonstrate in their cover letter how they meet the Education and Experience factors. Applicants must list both of these factors in their cover letter, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples.

Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities.

Failure to clearly demonstrate in your cover letter how you meet the Education and Experience factors may result in the rejection of your application.

Normally, applicants will not be solicited for incomplete or possible missing information.

2. RESUMÉS

Resumés will be used **ONLY** as a secondary source to validate the experience described in the cover letter.

3. OTHERS (if applicable)

Please identify clearly your substantive group and level and your employment status on your resumé and/or application form.

ASSESSMENT

- A written examination may be administered
- An interview will be administered
- Reference checks will be sought

Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application.

Parks Canada Agency considers applications from all individuals who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

If you require accommodation at any stage of the process, please advise us as soon as possible.

Those selected for an interview should be prepared to provide the following information:

- Names of their references (2 most recent supervisors)
- Proof of education credentials, in the form of a diploma or official transcript.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

ADDITIONAL INFORMATION

PLEASE NOTE: Our intention is to communicate with candidates via e-mail for screening/assessment purposes (including issuing screening results, and sending invitation for written tests and interviews). Candidates who apply on this selection process must include in their application a valid e-mail address and make sure that this address is functional at all times and accepts messages from unknown users. It is the candidate's responsibility to provide any changes to their personal information to the contact indicated on this job advertisement.

Successful candidate(s) must meet and maintain the Conditions of Employment throughout their employment.

Persons who have received pay in lieu of unfulfilled surplus period, a Transition Support Measure (TSM) or an Educational Allowance and are re-appointed to the Parks Canada Agency are required to reimburse an amount corresponding to the period from the effective date of such reappointment or hiring, to the end of the original period for which the TSM and education allowance was paid. Please contact Kari Ritchie, Human Resources Manager, if you are one of these individuals to find out how this applies to your particular situation.

Persons who are in receipt of a Canadian Government Public Service Pension and are considering this employment opportunity with the Parks Canada Agency, should contact the PWGSC Public Service Pension Centre (1-800-561-7930) in order to determine the impact of an appointment on their pension benefit entitlements.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material,

whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority to self-identify in their cover letter.

Persons who have a priority entitlement as defined by the Parks Canada Agency Priority Policy and Guidelines will be considered first.

Preference will be given to any modern day veteran who was honourably released from the Canadian Armed Forces (CAF) after at least three years of service and is not already an indeterminate public servant. The preference applies for five years following release from the CAF.

The Public Service of Canada is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages candidates to indicate voluntarily on their application if they are a woman, an Aboriginal person, a person with a disability or a member of a visible minority group.

The Public Service of Canada is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the Public Service Commission or the departmental official in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

We thank all those who apply. Only those selected for further consideration will be contacted.

CONTACT INFORMATION:

Wanda Burdett, HR Assistant, GBOE
pc.rhugbgoe-gboefuhr.pc@canada.ca

Preference

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We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

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Back

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